



Hipswell Church of England Primary School

Headteacher: Mr J Sykes Deputy Headteacher: Miss C Ewbank

Hipswell Village, Catterick Garrison, North Yorkshire, DL9 4BB,

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Deputy Headteacher Salary: L5-9

The Governors wish to appoint an enthusiastic and committed Deputy Headteacher to join our highly inclusive and successful school. This is an exciting opportunity for an inspirational teacher to join a hard-working, highly skilled and friendly staff and gain valuable experience in a leadership role.

We are proud to offer:

- children who are eager to learn, have positive attitudes and are proud of their school
- a welcoming, happy and inclusive environment
- a commitment to developing the 'whole child'
- a supportive, dedicated and committed Governing Body

Our Deputy Headteacher will:

- be a motivational, approachable leader with the ability and interpersonal skills needed to build professional relationships with children, staff, governors, parents and the wider community
- have a strong commitment to the learning and full development of every child
- be committed to every child achieving his or her potential
- lead by example, inspire, motivate and nurture
- set high standards and expectations

Our children are looking for a Deputy Headteacher who:

- will help us achieve our potential in our learning
- is humorous and funny
- is helpful
- is kind and caring
- will keep them safe

The person appointed will:

- have exceptional interpersonal skills
- be highly organised and able to work under pressure
- have a flexible and innovative approach to school improvement
- undertake Level 2 Child Protection Training and be the deputy designated lead professional for Child Protection
- be able to get the very best out of people, including colleagues, children, parents, governors and the local community
- have a great sense of humour, be flexible, be firm and be kind

This will be a teaching post with delegated leadership and PPA time of at least 1 day per week. Initially the teaching post is likely to be with the Year 5 class. The Deputy Headteacher will take responsibility for a curriculum area. Experience in leading English would be desirable but not essential.

Additional Information:

This school is committed to safeguarding the welfare of our children. We have a robust Child Protection Policy and all staff will receive training relevant to their role throughout employment at the school. In relation to this appointment process you should be aware that your referees will be asked the following question:- "Are you aware of any Child Protection allegations or issues of a similar nature in relation to this person? If so, please provide details."

At interview all candidates will be asked if there have been any allegations, or issues, raised against them by children or young people and if so, the outcome of them. Please visit our school website to see the vibrant and interesting environment you could soon be working in – www.hipswell.n-yorks.sch.uk

If you have any questions that are not answered in the application pack, please do not hesitate to email bdornan@hipswell.n-yorks.sch.uk. Visits to the school by prior arrangement are welcome. Please contact Barbara Dornan, School Business Manager, on 01748 832513

We look forward to receiving your application, the closing date for which is at 3:00pm on Monday 5th October 2020. The date for interviews is Thursday 15th October 2020. As part of the interview process, I would like to arrange a convenient time to visit the shortlisted candidates at their own schools and observe them teach. I understand this may not be possible in the current climate.

Any candidates who have not heard from us by then can assume that on this occasion they have been unsuccessful. We thank you for your interest.

Mr Jon Sykes
Headteacher