

**DIRECTORATE**

CHILDREN AND YOUNG PEOPLE'S SERVICE

**PERSON SPECIFICATION**

DEPUTY HEADTEACHER

	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Degree</li> <li>• Evidence of continuing professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant post graduate certificate</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience in a senior management post</li> <li>• Planning and delivering the National Curriculum across all Key Stages with evidence of raising pupil achievement</li> </ul>	<ul style="list-style-type: none"> <li>• Teaching in 2 or more schools</li> <li>• Teaching full primary age range</li> </ul>
<b>Leadership Skills</b>	<ul style="list-style-type: none"> <li>• Motivating and inspiring pupils, staff, parents, governors and the wider community</li> <li>• Setting standards and building a high performance team</li> <li>• Seeking advice from both within and outside the team</li> <li>• Delegating tasks and responsibilities and monitoring outcomes</li> </ul>	<ul style="list-style-type: none"> <li>• Providing professional direction to the work of others through mentoring and performance review</li> </ul>
<b>Communication Skills</b>	<ul style="list-style-type: none"> <li>• Communicating to all audiences effectively</li> <li>• Chairing meetings effectively</li> </ul>	<ul style="list-style-type: none"> <li>• Negotiating effectively</li> </ul>
<b>Self Management</b>	<ul style="list-style-type: none"> <li>• Achieving challenging professional goals</li> <li>• Prioritising work</li> <li>• Working to deadlines</li> </ul>	
<b>Attributes</b>	<ul style="list-style-type: none"> <li>• Personal impact and presence</li> <li>• Self confidence</li> <li>• Resilience in challenging and changing environment</li> </ul>	