

CHILDREN AND YOUNG PEOPLE'S SERVICE
PERSON SPECIFICATION

JOB TITLE: Class Teacher **GRADE:** Main Pay Scale

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training	Qualified Teacher Status	Additional professional or other qualifications.	Application form
Experience	<p>Experience of planning for, teaching and assessing primary children.</p> <p>Evidence of ability to differentiate learning to meet the needs of all pupils.</p> <p>Recent experience of teaching in KS2.</p>		<p>Application form</p> <p>Reference Interview</p>
Knowledge	<p>Knowledge of structure and content of the National Curriculum 2014.</p> <p>Evidence of continuing professional development.</p>	Excellent ICT skills	<p>Application form</p> <p>Reference Interview</p>
Professional Skills	<p>Ability to enthuse and inspire children through innovative practice.</p> <p>Committed to raising standards and rates of progress.</p> <p>Ability to direct and manage support staff within the classroom.</p> <p>Ability to communicate effectively in a variety of situations.</p> <p>Establish and maintain positive behaviour strategies.</p> <p>Committed to safeguarding and promoting the welfare of children.</p> <p>Able to adapt to changing circumstances and embrace new ideas.</p> <p>Ability to work in partnership with other agencies and school staff.</p>	<p>Willingness to develop specialist skills and subject knowledge.</p> <p>Willingness to contribute to extra-curricular enhancement.</p>	Reference Interview
Personal Qualities	<p>Enthusiasm and commitment to the aims and objectives of the school.</p> <p>Good communication and organisational skills.</p> <p>The ability to work as part of a team, being adaptable, flexible and supportive of colleagues.</p> <p>Energetic and resilient with a good sense of humour.</p>	<p>Ability to provide support to staff and to be aware of the everyday issues that can affect the smooth running of the school.</p>	Reference Interview