

**HIPSWELL CE PRIMARY SCHOOL  
MAIN SCALE TEACHER**

**JOB TITLE:** Teacher

**GRADE:** M1-UPS1

**RESPONSIBLE TO:** Headteacher

**JOB PURPOSE:** promote effective learning, appropriate achievement and educational, social and personal progress of all pupils for whom the teacher is designated as being responsible, consistent with the aims of the school and the unique needs of each individual.

**KEY RESPONSIBILITIES:**

- 1. Develop and maintain an up-to-date knowledge and understanding of the areas of teaching and pupil support for which post-holder is responsible**
- 2. Plan work to meet the learning needs of allocated pupils in a consistent and effective way**
- 3. Use appropriate teaching and classroom management strategies to motivate pupils and enable each to progress**
- 4. Monitor the progress of pupils for whom the postholder is responsible to set expectations and give constructive feedback**
- 5. Maintain appropriate records to demonstrate progress made by pupils**
- 6. Participate fully in professional development activities to develop practice further, sharing the learning from these as appropriate**
- 7. Make an active contribution to the vision and values of the school**
- 8. Provide a stimulating classroom environment, where resources can be accessed appropriately by all pupils**
- 9. Report to parents and other agencies on the development, progress and attainment of pupils**

To fulfil all of the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment of teachers and ensure that the current national conditions of employment for school teachers are met.

To fulfil all of the responsibilities and duties required by the school's policies on teaching and learning.

To achieve any performance criteria or targets arising from the School's Performance Management arrangements

**SIGNED** ..... **POST HOLDER** **DATE** .....  
**SIGNED** ..... **HEADTEACHER** **DATE** .....